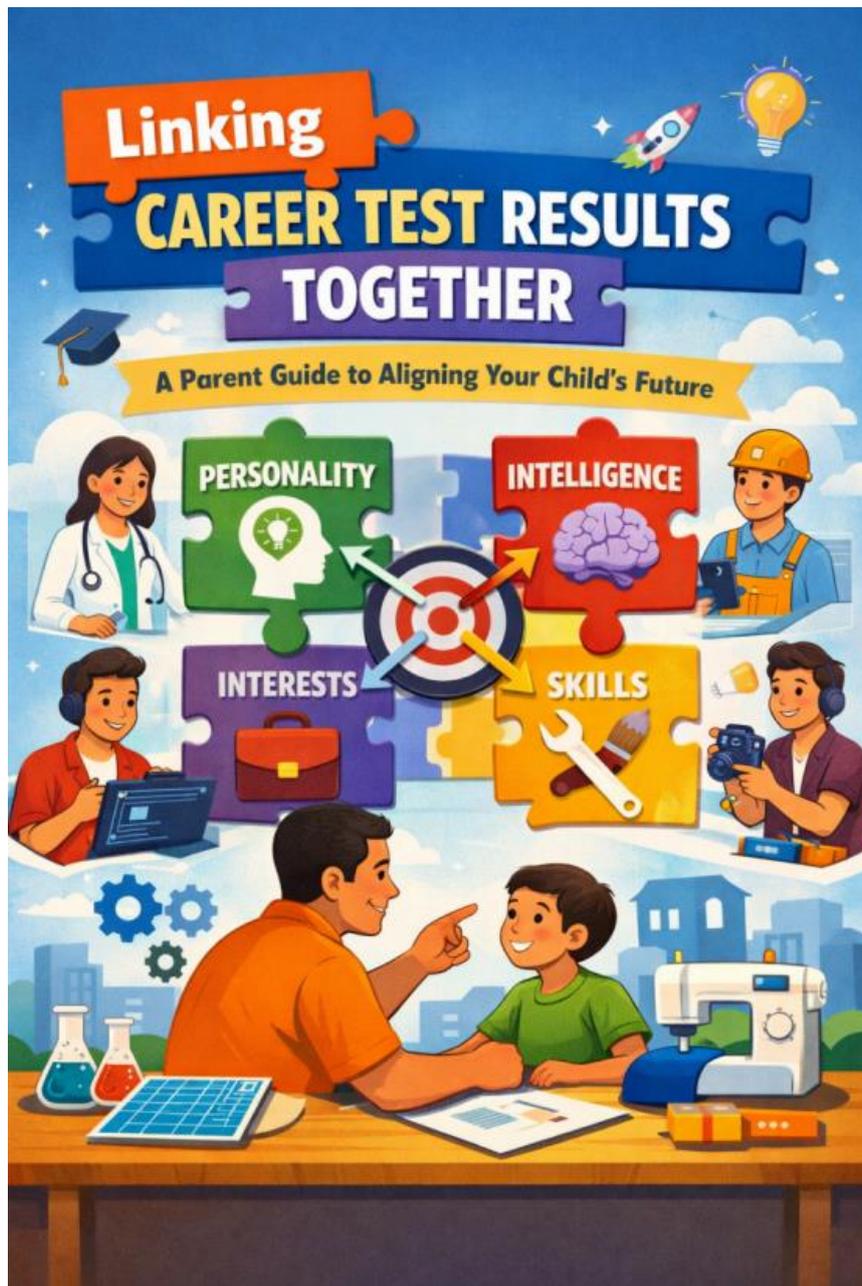




HOW TO LINK CAREER TEST RESULTS TOGETHER

(Parent–Child Career Alignment Guide)



UNDERSTANDING THE FIVE RESULTS

Every child has five major dimensions that must work together:

1. Personality – Who the Child Naturally Is

This shows:

- * Temperament
- * Social behavior
- * Decision style
- * Leadership tendency
- * Risk tolerance
- * Independence level

Personality determines the environment where a child will feel comfortable and confident.

2. Intelligence – How the Child Thinks

This reveals:

- * Problem-solving strength
- * Creative thinking ability
- * Communication power
- * Logical reasoning
- * Physical coordination
- * Emotional awareness

Intelligence shows the mental advantage the child naturally possesses.

3. Learning Style – How the Child Learns Best

This explains:

- * How information is absorbed fastest
- * The most effective study method
- * Best classroom or training format

When learning style is respected, performance improves dramatically.

4. Practical Skills – What the Child Can Do

This shows:

- * Technical ability
- * Creative production ability
- * Business or selling ability
- * Mechanical or construction ability
- * Digital skill strength

Practical skills reveal income potential even before university.

5. Career Direction – Where the Strengths Lead

This indicates:

- * Suitable career fields
- * Academic pathways
- * Technical or vocational options
- * Entrepreneurial opportunities

Career direction is the outcome of aligning all other results.

HOW TO LINK THE RESULTS TOGETHER

Think of it this way:

Personality = The Engine
Intelligence = The Processing System
Learning Style = The Fuel
Practical Skills = The Tools
Career Direction = The Destination

When these five align, clarity appears.
When they conflict, frustration begins.

THE ALIGNMENT PRINCIPLE

Success becomes easier when:

- * The child's personality matches the career environment.
- * The child's intelligence supports the academic demands.
- * The learning style fits the teaching method.
- * The practical skills connect to real-world application.

Alignment reduces stress.
Misalignment increases struggle.

HOW PARENTS SHOULD INTERPRET THE RESULTS

Instead of focusing on one result alone, look for overlap.

For example:

If a child shows:

- * Analytical personality
- * Logical intelligence
- * Visual learning preference
- * Strong technical skill

The direction may naturally lean toward structured, technical, or analytical careers.

If a child shows:

- * Creative personality
- * Spatial intelligence
- * Visual learning style
- * Design-related practical skills

Creative industries may be more suitable.

The key is not forcing one result — but observing patterns.

5 □ WHAT TO DO AFTER RECEIVING RESULTS

Step 1: Accept the Child's Natural Design

Do not compare with siblings or neighbors.
Respect differences.

Step 2: Adjust Teaching Strategy

Use the child's learning style to improve academic results.

Step 3: Strengthen Natural Abilities

Enroll the child in programs aligned with practical skills and intelligence strengths.

Step 4: Align Subject Selection

Choose school subjects that support both personality and intelligence strengths.

Step 5: Encourage Early Skill Monetization

Allow small projects or entrepreneurial exposure connected to the child's skills.

COMMON MISTAKES TO AVOID

- * Forcing prestige over alignment
- * Ignoring practical talent
- * Judging intelligence by grades alone
- * Using fear to choose careers
- * Assuming one successful path fits all children

HOW CHILDREN SHOULD USE THEIR RESULTS

Children should understand:

- * You are not weak — you are wired differently.
- * Your strength may not look like someone else's.
- * Your best path is where your personality, intelligence, learning style, and skills agree.

When you develop what comes naturally, confidence grows.

CREATING A 3-YEAR DEVELOPMENT PLAN

Year 1:

Strengthen natural abilities and improve study strategy.

Year 2:

Gain exposure through mentorship, workshops, or internships.

Year 3:

Build certification, portfolio, or project experience aligned with career direction.

THE CORE MESSAGE FOR PARENTS

Every child has:

- * A natural way of behaving
- * A natural way of thinking
- * A natural way of learning
- * A natural set of skills

When these are understood and aligned, the child moves with clarity instead of confusion.

Career success is not accidental.
It is the result of proper alignment.